THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF ZANSHIN DEFENCE 01/06/2025

It is the policy of Zanshin Defence ("the Club") to foster a positive health and safety culture throughout the Club because we believe that high standards of health and safety are a moral and professional pre-requisite.

The Club is committed to:

- Working to prevent accidents and work-related ill health.
- Ensuring any risks arising from our work activities are properly managed.
- Maintaining safe and healthy working conditions, and adequate welfare facilities.
- Using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed.
- Always ensuring the safety of our clients/customers.
- Reviewing and revising this policy annually.
- Our stated aims and objectives for the year 2025 are:
- To ensure all H&S documentation is up to date
- To ensure all Risk Assessment documentation is up to date

Implementation, maintenance, and review

The Proprietor Krisian Chhatralia accepts overall responsibility for all Health and Safety within the Club and is responsible for all policy implementations.

Signed by: Krisian Chhatralia

Signature: Krisian Chhatralia

Date: 01/06/2025

Review date: 01/06/2026